

## Superintendent Pay Transparency Notice—Proposed Contract for Barry Schaeffer

Notice is hereby given that Arthur County Schools has approval of a proposed superintendent employment contract/contract amendment on its agenda for the board meeting to be held on ay 13, 2019 at 5:00 pm at the High School Library in Arthur, Nebraska.

After Year 1 of Contract, how many years remain on the contract:  
(Column F must be completed if additional years remain on contract.)

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Superintendent Contract covers the following year(s):

2019-2020

	Year 1 of Contract: Base Pay, Additional Compensation & Benefits	Future Year(s) Base Pay, Additional Compensation & Benefits per Contract	TOTAL CONTRACT COST
Base Pay for the Total FTE	\$92,000.00		\$ 92,000.00

### Compensation for activities outside of the regular salary:

● Extended contracts / Activities outside of regular salary			\$ -
● Bonus/Incentive/Performance Pay			\$ -
● Stipends			\$ -
● All other costs not mentioned above			\$ -

### Benefits and Payroll Costs Paid by district:

● Insurances (Health, Dental, Life, Long Term Disability)	\$ 14,785.00		\$ 14,785.00
● Cafeteria Plan Stipend			\$ -
● Cash in lieu of insurance			\$ -
● Employee's share of retirement, deferred compensation, FICA and Medicare <u>if paid by the district</u>			\$ -
● District's share of retirement, FICA and Medicare	\$ 16,401.00		\$ 16,401.00
● IRS value of housing allowance	\$ 2,400.00		\$ 2,400.00
● IRS value of vehicle allowance			\$ -
● Additional leave days	\$ 12,000.00		\$ 12,000.00
● Annuities			\$ -
● Service credit purchase			\$ -
● Association / Membership dues	\$ 1,500.00		\$ 1,500.00
● Cell Phone/Internet reimbursement			\$ -
● Relocation reimbursement			\$ -
● Travel allowance/reimbursement	\$ 3,000.00		\$ 3,000.00
● Mileage Allowance			\$ -
● Educational tuition assistance			\$ -
● All other benefit costs not mentioned above	\$ 1,500.00		\$ 1,500.00
<b>Totals:</b>	<b>\$ 143,586.00</b>	<b>\$ -</b>	<b>\$ 143,586.00</b>