

## Superintendent Pay Transparency Notice—Proposed Contract for Barry Schaeffer

Notice is hereby given that Arthur County Schools has approval of a proposed superintendent employment contract/contract amendment on its agenda for the board meeting to be held on April 16, 2018 at 7:00 pm at the High School Library in Arthur, Nebraska.

After Year 1 of Contract, how many years remain on the contract:  
(Column F must be completed if additional years remain on contract.) 0

Superintendent Contract covers the following year(s): 2018-2019

	Year 1 of Contract: Base Pay, Additional Compensation & Benefits	Future Year(s) Base Pay, Additional Compensation & Benefits per Contract	TOTAL CONTRACT COST
Base Pay for the Total FTE	\$89,000.00		\$ 89,000.00

### Compensation for activities outside of the regular salary:

● <i>Extended contracts / Activities outside of regular salary</i>			\$ -
● <i>Bonus/Incentive/Performance Pay</i>			\$ -
● <i>Stipends</i>	\$ 875.00		\$ 875.00
● <i>All other costs not mentioned above</i>			\$ -

### Benefits and Payroll Costs Paid by district:

● <i>Insurances (Health, Dental, Life, Long Term Disability)</i>	\$ 15,055.35		\$ 15,055.35
● <i>Cafeteria Plan Stipend</i>			\$ -
● <i>Cash in lieu of insurance</i>			\$ -
● <i>Employee's share of retirement, deferred compensation, FICA and Medicare <u>if paid by the district</u></i>			\$ -
● <i>District's share of retirement, FICA and Medicare</i>	\$ 15,598.28		\$ 15,598.28
● <i>IRS value of housing allowance</i>	\$ 1,800.00		\$ 1,800.00
● <i>IRS value of vehicle allowance</i>			\$ -
● <i>Additional leave days</i>	\$ 15,284.53		\$ 15,284.53
● <i>Annuities</i>			\$ -
● <i>Service credit purchase</i>			\$ -
● <i>Association / Membership dues</i>	\$ 1,000.00		\$ 1,000.00
● <i>Cell Phone/Internet reimbursement</i>			\$ -
● <i>Relocation reimbursement</i>			\$ -
● <i>Travel allowance/reimbursement</i>			\$ -
● <i>Mileage Allowance</i>	\$ 3,000.00		\$ 3,000.00
● <i>Educational tuition assistance</i>			\$ -
● <i>All other benefit costs not mentioned above</i>	\$ 1,500.00		\$ 1,500.00
<b>Totals:</b>	<b>\$ 143,113.16</b>	<b>\$ -</b>	<b>\$ 143,113.16</b>