

Superintendent Pay Transparency Notice—Proposed Contract Barry Schaeffer, Superintendent

Notice is hereby given that Arthur County Schools has approval of a proposed superintendent employment contract/contract amendment on its agenda for the board meeting to be held on March 12, 2015 at 6:00 at the High School Library in Arthur, Nebraska.

After Year 1 of Contract, how many years remain on the contract:
(Column F must be completed if additional years remain on contract.)

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Superintendent Contract covers the following year(s): 2015-2016

	Year 1 of Contract: Base Pay, Additional Compensation & Benefits	Future Year(s) Base Pay, Additional Compensation & Benefits per Contract	TOTAL CONTRACT COST
Base Pay for the Total FTE	\$ 85,000.00	\$ -	\$ 85,000.00
Compensation for activities outside of the regular salary:			
● <i>Extended contracts / Activities outside of regular salary</i>			\$ -
● <i>Bonus/Incentive/Performance Pay</i>			\$ -
● <i>Stipends</i>			\$ -
● <i>All other costs not mentioned above</i>			\$ -
Benefits and Payroll Costs Paid by district:			
● <i>Insurances (Health, Dental, Life, Long Term Disability)</i>	\$ 17,629.59		\$ 17,629.59
● <i>Cafeteria Plan Stipend</i>			\$ -
● <i>Cash in lieu of insurance</i>			\$ -
● <i>Employee's share of retirement, deferred compensation, FICA and Medicare if paid by the district</i>			\$ -
● <i>District's share of retirement, FICA and Medicare</i>	\$ 14,898.63		\$ 14,898.63
● <i>IRS value of housing allowance</i>	\$ 1,800.00		\$ 1,800.00
● <i>IRS value of vehicle allowance</i>			\$ -
● <i>Additional leave days</i>	\$ 11,097.22		\$ 11,097.22
● <i>Annuities</i>			\$ -
● <i>Service credit purchase</i>			\$ -
● <i>Association / Membership dues</i>	\$ 1,400.00		\$ 1,400.00
● <i>Cell Phone/Internet reimbursement</i>			\$ -
● <i>Relocation reimbursement</i>			\$ -
● <i>Travel allowance/reimbursement</i>	\$ 3,000.00		\$ 3,000.00
● <i>Mileage Allowance</i>			\$ -
● <i>Educational tuition assistance</i>			\$ -
● <i>All other benefit costs not mentioned above</i>	\$ 1,000.00		\$ 1,000.00
Totals:	\$ 135,825.44	\$ -	\$ 135,825.44

