

Minutes of Special Board of Education Meeting January 18, 2016

The meeting was called to Order by President Bures at 6:32 PM. Open Meetings Law poster was noted and Pledge of Allegiance was recited.

Present – Andy Bures President, Cliff Macomb Vice President, Ryan Dye Secretary, Tom Rut member, Marty Larsen Member, and Barry Schaeffer Superintendent

Also Present but arriving at 6:34 Dan Powers, Treasurer

6:33 PM - Motion Made By Cliff Macomber and Seconded by Tom Rut to enter into executive session for the purpose of discussion of Negotiations with the Arthur Education Association.

Roll Call Vote – Yes Rut, Dye, Larsen, Macomber, Bures. Powers Absent.

6:34 – Powers arrived.

10:33 PM – Motion Made by Cliff Macomber and seconded by Marty Larsen to come out of executive session.

Motion Made by Ryan Dye and Seconded by Cliff Macomber to accept the negotiated agreement with the Arthur Education Association for the school years 2016-2017 and 2017-2018.

2016-2017 Salary – The base salary will be \$33,550.00 this is an increase of \$850 dollars from the 2015-2016 salary of \$32,700. Step 12 will be added to the salary schedule for the last three columns BA +45/MA, MA +9, and MA + 18. Teachers may not move more than one step vertically in a column.

Extra Duty Schedule: Coaches and sponsors are allowed to advance in salary based on years of service on the extra duty schedule; the first percentage listed is for years 1-3, the second for years 4-6, and the last column for 7 or more years. Some of the positions are not eligible for this advancement those only list one percentage.

Extra Duty additions of FFA Advisor 9%, 10 %, and 11% of base salary , Head Teacher stipend of \$800, Teaching Dual Credit Courses 2% of base salary, and Junior High Quiz Bowl 1.5%, 2.0%, and 2.5% of the base salary. In Addition changes to the following percentages in the extra duty schedule were changed.

Music and Play Production will be 4.5%, 5.5% and 6.5% of the base salary

Quiz Bowl and Speech will be: 4%, 4.5% and 5% of the base salary

Assistant Quiz Bowl will be: 3%, 3.5%, and 4% of the base salary

All Varsity Assistant Coaches will be: 7%, 8%, and 9% of the base salary

Junior High Coaches will be: 2.5%, 3%, and 3.5% of the base salary

Insurance offered will be 1150 deductible option - \$1150 (single)/\$2300 family. The district will pay 100% of the premium for the employee, in addition after the employee has paid up to \$575 (single)/\$1150 (family) of the deductible the district will reimburse the employee for the remaining deductible up to \$575 (single)/\$1150 (family).

2017-2018: The base salary will be \$34,400 this is an \$850 increase from the 2016-2017 base salary of \$33,550. Step 13 will be added to the last two columns of the schedule MA +9 and MA+18.

Insurance offered will be 1150 deductible option - \$1150 (single)/\$2300 family. The district will pay the 100% of the premium for the employee, in addition after the employee has paid up to \$575 (single)/\$1150 (family) of the deductible the district will reimburse the employee for the remaining deductible up to \$575 (single)/\$1150 (family)